

Rate Card & Curriculum Vitae



Ryan Lavernia

Scheduling: Katie Foster, katie@sd-adr.com

Office: 305.371.5490

Email: ryan.lavernia@sdadr.com

Rate Card:

Mediation Rates:

- 2 Party Case: \$225 per party per hour
- 3 Party Case: \$175 per party per hour
- 4+ Party Case: \$150 per party per hour

Minimum Fees:

- Half Day - 3 hours, or the amount of time reserved if more than 3 hours
- Full Day - 6 hours, or the amount of time reserved if more than 6 hours

The mediation fee is calculated based on your Mediator's hourly billing rate as detailed above including any pre-mediation preparation time and post-mediation follow-up time spent on the matter.

Note: we do not charge any administrative, scheduling, or rescheduling fees. In exchange we ask that you please respect our time and the cancellation policy below.

MEDIATION CANCELLATION POLICY

If you need to cancel or reschedule, our office must be notified via email prior to the date and time indicated in your confirmation email for that particular mediation or arbitration in order to avoid the minimum fee.

Please note that for us to remain neutral, it is our policy to bill all parties equally for their portion of our minimum fees regardless of which party cancels a session or why it was canceled, even if it is being rescheduled, has settled, or one side is still willing to move forward.

Practice Areas:

- First Party Property Claims
- Commercial and Corporate Disputes
- Landlord/Tenant Disputes
- Personal Injury Claims
- Construction and Development Disputes
- Employment
- Partition Actions
- Condominium and HOA Matters
- Real Estate Disputes
- Personal Injury
- Investor and Family Office Disputes

Biographical Info:

Ryan is a second-generation Cuban-American and lifelong South Floridian whose professional background spans law, real estate, hospitality, investment management, and technology. Across every role he has held, a consistent theme has shaped his work, a deep interest in learning how people and businesses operate, and in building solutions where others see obstacles.

As a mediator, Ryan does not litigate, judge, or opine on the merits of a case. Instead, he focuses on understanding the parties, their motivations, and the practical realities underlying the dispute.

His goal is to create an environment where open communication is possible and where solutions can take shape organically.

Ryan's mediation style is informed by his extensive experience founding, operating, and investing in businesses across multiple industries, including real estate development, hospitality, healthcare, and technology. He draws on this real-world business perspective to help parties move past impasse, identify common ground, and reach efficient, durable resolutions.

**Certifications &
Education:**

CERTIFICATIONS

Florida Supreme Court Certified Circuit Civil Mediator

EDUCATION

University of Miami School of Law – Juris Doctor, Dean's Merit Scholar, 2012

University of Florida – Bachelor of Arts in Hospitality Management, cum laude, 2009